

THIS FORM IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

This Form of Instruction should be read in conjunction with the accompanying letter from Cenkos dated 20 April 2023. If you are in any doubt about the contents of this form or the action you should take, you are recommended to seek your own independent financial advice from a stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000 (as amended). If you are outside the UK, you should immediately consult an appropriately authorised independent financial adviser.

SHARESAVE FORM OF INSTRUCTION

FOR USE BY OPTION HOLDERS UNDER

the Cenkos Sharesave Plan (*the Sharesave*)

To: Link Market Services Trustees Limited
10th Floor, Central Square
29 Wellington Street
Leeds
LS1 4DL

From: **[Name personalised]**
[Address personalised]

<p>Return of this Form of Instruction</p>
<p>Please return this Form of Instruction duly completed to Link Market Services Trustees Limited</p> <p>by no later than 5 p.m. (UK time) on Friday 12 May 2023</p>

INSTRUCTIONS TO EXERCISE AND ACCEPT THE PROPOSAL

Subject to the Cenkos share price at the date of Court Sanction being higher than 40.27 pence, as determined by the Cenkos Board by reference to the closing share price on the dealing day immediately prior to Court Sanction, I hereby irrevocably agree to exercise my Sharesave Options to the maximum extent possible conditional upon and with effect from Court Sanction.

Instructions:

- (1) Sign and return the Form of Instruction at Box 1 below to exercise the Sharesave Options **to the maximum extent possible**. Signing and returning this Form of Instruction is your confirmation that you agree to the terms of the Letter and the Terms and Conditions of this Form of Instruction.
- (2) If any of your Sharesave Options (whether in full or part) remain unexercised at Court Sanction they will, in due course, **lapse** and cease to be of any value in accordance with the rules of the Sharesave and no compensation will be payable to you.
- (3) If you are not resident and domiciled for tax purposes in the UK, or if you are in any doubt as to your personal tax position, you should consult an appropriate professional adviser without delay.

Before signing this Form of Instruction you should read the Letter which accompanies this Form of Instruction, the Form of Instruction itself and the Scheme Document. Unless otherwise stated, terms defined in the Letter and the Scheme Document have the same meaning when used in this Form of Instruction. You should read all of the pages in this Form of Instruction.

COMPLETE THE SIGNATURE BOX BELOW TO CONFIRM THE EXERCISE OF YOUR SHARESAVE OPTIONS ON THE TERMS HEREOF. FAILURE TO DO SO WILL RESULT IN THIS FORM OF INSTRUCTION BEING INEFFECTIVE.

Box 1 – Option Holder to Sign

Option Holder to sign here:

Date: _____

TERMS AND CONDITIONS

1. Subject to the following paragraphs, the Form of Instruction will be of no effect unless it is duly completed and sent to Link Market Services Trustees Limited at the following address: 10th Floor, Central Square, 29 Wellington Street, Leeds, LS1 4DL, to be received as soon as possible and by no later than **5 p.m. (UK time) on Friday 12 May 2023**.
 2. The delivery of the Form of Instruction duly signed may, if Cenkos so determines, be as effective as if it were duly completed and received despite the fact that it is not completed or received strictly in accordance with the Form of Instruction and these Terms and Conditions.
 3. You authorise Link Market Services Trustees Limited to close your savings account at the relevant time following receipt of this Form of Instruction and authorise Link Market Services Trustees Limited to pay the proceeds of such savings account to Cenkos in respect of the exercise of your Sharesave Options and authorise the resulting Cenkos Shares to be transferred to you or to a nominee for you selected by Cenkos.
 4. By duly completing and returning this Form of Instruction by no later than **5 p.m. (UK time) on Friday 12 May 2023** you irrevocably:
 - (a) confirm that you have read and understood the Letter and the Form of Instruction and reviewed the Scheme Document;
 - (b) appoint any director of Cenkos or such person as any director of Cenkos directs as your attorney and authorise such attorney to execute, complete and sign any documentation and deliver any document (including deeds) and do any act or thing which the attorney in his absolute and unfettered discretion, considers necessary or desirable on your behalf in order to give effect to your instructions in this Form of Instruction or otherwise in connection with the Scheme and confirm that all powers of attorney and authorities under this Form of Instruction are given by way of security for the performance of your obligations and cannot be withdrawn or altered in accordance and you undertake to ratify and confirm any action properly taken on your behalf by any such attorney;
 - (c) acknowledge that if any Sharesave Options have lapsed or lapse before the Sanction Date, completion of this Form of Instruction will be of **no** effect in respect of such lapsed Sharesave Options;
 - (d) agree that you have no further claims in respect of the Sharesave Options following exercise of your Sharesave Options in accordance with this Form of Instruction;
 - (e) acknowledge that any savings you make in the month that Court Sanction takes place may not be used to acquire Cenkos Shares;
 - (f) acknowledge that if the Court does not sanction the Scheme this Form of Instruction will have no effect and acknowledge that in that instance your Sharesave Options will continue in accordance with the rules of the Plan;
 - (g) acknowledge that if the Cenkos closing share price on the dealing day immediately prior to the date of Court Sanction **is lower than the exercise price of 40.27 pence per share** this Form of Instruction will have no effect and your Sharesave Options will not be exercised pursuant to its terms;
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- (h) acknowledge that completing and returning this Form of Instruction and accepting the Proposal to exercise your Sharesave Options in accordance with its terms is a personal decision, and if you are in any doubt as to the decision you should take you are recommended to consult an independent financial adviser who, if you are taking advice in the United Kingdom, is authorised under the Financial Services and Markets Act 2000 or, if you are taking advice outside the United Kingdom, from an appropriately authorised independent financial adviser. For legal reasons, none of Cenkos or finnCap nor any of their respective employees can give any legal, financial or tax advice;
 - (i) acknowledge that the Merger Consideration payable to Cenkos shareholders is in the form of New finnCap Shares and the price of shares can go down as well as up; and
 - (j) acknowledge that neither Cenkos nor finnCap will be responsible for any consequential loss in the event of the Form of Instruction being incorrectly completed or where either of them has been unable to obtain clarification of your instructions.
5. If you sign and return the Form of Instruction, but complete this Form of Instruction incorrectly, you will be **deemed** to have exercised your Sharesave Options to the maximum extent possible subject to the terms and conditions of this Form.